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Headteacher: Paula Pemberton

Person Specification – Class Teacher

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Qualified Teacher Status	Evidence of continuous INSET and commitment to further professional development
EXPERIENCE	<p><i>The Class Teacher should have experience of:</i></p> <ul style="list-style-type: none"> teaching at Key Stage 2 	<p><i>In addition, the Class Teacher might have experience of:</i></p> <ul style="list-style-type: none"> teaching across the whole Primary age range working in partnership with parents
KNOWLEDGE and UNDERSTANDING	<p><i>The Class Teacher should have knowledge and understanding of:</i></p> <ul style="list-style-type: none"> the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) statutory National Curriculum requirements at Key Stage 2 the monitoring, assessment, recording and reporting of pupils' progress the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection the positive links necessary within school and with all its stakeholders effective teaching and learning styles, including the use of ICT 	<p><i>In addition, the Class Teacher might also have knowledge and understanding of:</i></p> <ul style="list-style-type: none"> the preparation and administration of statutory National Curriculum tests the links between schools, especially partner schools

SKILLS	<p><i>The Class Teacher will be able to:</i></p> <ul style="list-style-type: none"> • promote the school's aims positively, and use effective strategies to monitor motivation and morale • develop good personal relationships within a team • establish and develop close relationships with parents, governors and the community • communicate effectively (both orally and in writing) to a variety of audiences • create a happy, challenging and effective learning environment 	<p><i>In addition, the Class Teacher might also be able to:</i></p> <ul style="list-style-type: none"> • develop strategies for creating community links
PERSONAL CHARACTERISTICS	<p>Approachable Committed Empathetic Enthusiastic Organised Patient Resourceful</p>	<p>Sense of humour</p>