

Job Title	Subject specialist teacher
Purpose of post	To promote high standards of learning and ensure that all children make excellent progress and meet national benchmarks for attainment in their specialist area.
Relationships	The post holder is accountable to the Key Stage lead teacher and school SLT. The post holder will interact on a professional level with colleagues and seek to establish and maintain productive relationships to promote mutual understanding of student progress, with the aim of improving the quality of teaching and learning in the academy(s).
Responsibilities	The main responsibilities will be to ensure that all students are given the opportunity to achieve their full potential thereby raising standards. Teachers will be expected to be able to demonstrate or have the potential to demonstrate
	high quality teaching, successful outcomes for pupils and a willingness to work as a team. They will also have a good understanding of the primary curriculum and assessment as it relates to their key stage.
	 Teach students in accordance with the professional duties of a teacher Implement agreed school policies and guidelines Support initiatives decided by the SLT and the Trust Plan appropriately to meet the needs of all pupils, through differentiation of tasks
	 Be able to set clear targets based on prior attainment, for pupils' learning Provide a stimulating class environment, where resources can be accessed appropriately by all pupils
	 Keep appropriate and efficient records, integrating formative and summative assessment into planning Work with school leaders to track the progress of individual children and intervone where pupils are not making progress.
	 intervene where pupils are not making progress Report to parents on the development, progress and attainment of pupils Promote the school's code of conduct amongst pupils, in accordance with the school's policy
	 Communicate and co-operate with specialists from outside agencies and the Trust Make effective use of ICT to enhance learning and teaching
	 Lead, organise and direct support staff within the classroom Participate in the performance management system
	Any other tasks which may be reasonably required without changing the general character of the post.