



Stapleford Road, Stapleford Abbots RM4 1EJ

Head Teacher: Mrs K Thackray

Head of School: Miss S Simpson

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Telephone 01708 688207 Fax 01708 688535



Person Specification - Learning Support Assistant

		Essential	Desirable
Expertise	<ul style="list-style-type: none"> • Effective at communicating with primary aged children • Effective at helping primary aged children learn • Effective team player within a school setting • Effective at identifying children's educational needs and responding to these needs 	✓ ✓ ✓ ✓	
Qualifications	<ul style="list-style-type: none"> • Good literacy and numeracy skills (Grade C GCSE equivalent or above) • Good general standard of education • Induction training for teaching assistants • Successful completion of training in particular/specialised learning/Special Needs area • NVQ Level 3 in learning • Support/early years or equivalent qualification • Training in literacy and numeracy strategies 	✓ ✓	 ✓ ✓ ✓ ✓ ✓

Knowledge and skill	<ul style="list-style-type: none"> • Knowledge and understanding or self-motivation and aptitude to develop a good level of various categories of Special Educational Needs including Autistic Spectrum Disorder, Global Developmental Delay and Soto Syndrome 	✓	
	<ul style="list-style-type: none"> • Basic knowledge of first aid 	✓	
	<ul style="list-style-type: none"> • Basic knowledge of the Primary and Early Years Curriculum 	✓	
	<ul style="list-style-type: none"> • Knowledge of general aspects of child development 	✓	
	<ul style="list-style-type: none"> • Understanding of child protection policies and procedures 		
	<ul style="list-style-type: none"> • Knowledge of relevant codes of practice and school policies 		✓
	<ul style="list-style-type: none"> • Good working level of ICT skills applicable to a school setting 		✓