



The Christus Catholic Trust wishes to build a welcoming community of faith that has Christ at the centre, where all within our schools' communities have a love of God and a love of one another.

Prayer and liturgy will shape our daily life.

PERSON SPECIFICATION

Appointment of Headteacher

Please write your supporting statement/letter giving evidence of how you meet each of the essential criteria.

	Essential	Desirable
Qualifications and Training		
1. Practising and committed Catholic in good standing with the Church	√	
2. Degree + QTS	√	
3. Evidence of continuing professional development as a HT	√	NPQH Post Grad level qualification MA in Catholic School Leadership
4. Catholic Certificate in Religious Studies (CCRS)		√
5. Willingness to undertake CCRS within 2 years of appointment	√	
Experience		
6. A record of substantial, successful teaching experience, including teaching more than 1 Key Stage	√	Experience in a variety of schools
7. Experience as a successful Headteacher/Head of School	√	
8. Experience of effecting change in teaching, learning or curriculum either at phase or whole school level	√	
Professional Knowledge and Understanding		
10. Understanding the expectations in the new Ofsted Framework about what makes an effective school.	√	

11.	Working knowledge of school planning, evaluation, assessment and accountability	√	
Promoting the welfare of children			
12.	A good understanding of up to date policy and practice with regard to Safeguarding. Commitment to the safeguarding and well-being of staff and pupils	√	
Professional Skills and Abilities			
13.	Evidence of working effectively with the staff, governors and parents	√	
Personal Qualities			
14.	Evidence of leading by example, demonstrating good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships.	√	
15.	Stamina and resilience; confidence	√	
Other			
16.	Understand and support the Catholic ethos of our Catholic School, including the spiritual development of the pupils and the school's role within the community.	√	
17.	Evidence of a strong commitment to Catholic education;	√	