**LAINDON PARK PRIMARY SCHOOL & NURSERY**

**Class Teacher Person Specification**

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|  | **ESSENTIAL** | **DESIRABLE** | **EVIDENCE** |
| **Qualifications** | * Qualified Teacher Status
* Excellent numeracy and literacy skills
 | * Further/Continued CPD
 | Application Form |
| **Experience** | * Proven ability as an excellent classroom teacher
* Working effectively in a team
 | * Proven record of subject leadership
* Proven record of ‘Outstanding/Good’ teaching and learning and good progress

of all learners | Letter of application |
| **Professional Knowledge, Understanding and Skills** | * What constitutes quality and high standards in learning and teaching to raise standards and pupil outcomes
* An understanding of the different ways in which children learn and the appropriateness of a variety of teaching styles to meet the individual needs of each child
* Inclusion and strategies for engaging all learners
* Achieving and sustaining high standards
* What constitutes appropriate and successful relationships with children
* Child protection in a primary school
* Effective organisational skills
* Ability to work well with parents and carers
 | * Effective strategies for ‘closing the gap’ which meets the needs of all under-achieving pupils and vulnerable group including FSM, EAL, SEN and More Able pupils
* How the learning environment supports high standards
 | Letter of application Lesson observation Interview |

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| **Specific knowledge, understanding and skills** | * Have high expectations using a positive approach to promote excellent learning behaviour
* Confident and competent user of ICT
* Demonstrate knowledge and understanding of Assessment for Learning. (AfL)
* An understanding of the responsibility of the class teacher with regard to the health and safety of pupils in their care
 | * In-depth qualification/understanding in a particular area e.g. qualified

sport’s coach, music etc. | Application Form Letter of application Lesson observation Interview |
| **Curriculum** | * Knowledge and understanding of the National Curriculum and assessment
* Understanding of Personalised Learning.
 | * Cross curricular learning and teaching
* How the curriculum supports

the ethos and values of a school | Letter of application Interview |
| **Professional Values** | * High expectations of everyone
* Learning should be fun
* Willingness to use variety of teaching strategies to engage all learners
* Commitment to the personal welfare and safeguarding of children
 | * Support for an enriched curriculum through out of hours learning and educational visits
 | Letter of application Lesson observation Interview |
| **Personal Qualities** | * Passionate about Learning and Teaching
* Displays warmth, care and sensitivity in dealing with children
* Open minded, self-evaluative and adaptable to changing circumstances and new ideas
* Able to enthuse and reflect upon experience
* Willingness to be involved in the wider life of the school
* Ability to work flexibly
* Ability to prioritise
* Good interpersonal/communication skills
* Ability to maintain good sense of humour, a willingness to learn

and the will to continue to strive for excellence | * Insight into what is important in our school
* Brings personal interests and enthusiasms to the school community
 | Letter of application Interview |