

Person Specification

Assistant Headteacher

St Helena School

Qualifications & Experience	Essential	Desirable
<ul style="list-style-type: none"> A graduate with Qualified Teacher Status 	✓	
<ul style="list-style-type: none"> Working towards a higher qualification in education and / or management 		✓
<ul style="list-style-type: none"> At least 2 years successful comprehensive school experience of leadership at leadership level or post of equivalent responsibility within the education sector. 	✓	
Professional Knowledge and understanding	Essential	Desirable
<ul style="list-style-type: none"> Excellent classroom practitioner 	✓	
<ul style="list-style-type: none"> Experience of leading change and innovation in an educational context. 	✓	
<ul style="list-style-type: none"> Evidence of keeping up to date with educational thinking and knowledge and relevant current legislation. 	✓	
<ul style="list-style-type: none"> Knowledge and understanding of the principles and practise of school self-evaluation. 	✓	
<ul style="list-style-type: none"> Substantial professional development in support of leadership in the last 3 – 5 years. 	✓	
Abilities and Skills	Essential	Desirable
<ul style="list-style-type: none"> Ability to inspire and motivate students and staff. 	✓	
<ul style="list-style-type: none"> Ability to create a culture and ethos of challenge and support where all students can achieve success and become engaged in their own learning. 	✓	
<ul style="list-style-type: none"> Ability to engage stakeholders in rigorous self-evaluation for school improvement. 	✓	
<ul style="list-style-type: none"> Ability to analyse and use data to inform improvement strategies to ensure improved outcomes for students. 	✓	
<ul style="list-style-type: none"> An understanding of the potential use of new and emerging technologies to enhance learning and as a management tool. 	✓	
Personal	Essential	Desirable
<ul style="list-style-type: none"> Self-awareness, perceptiveness and being empathetic to the needs to the needs of all stakeholders. 	✓	



<ul style="list-style-type: none">• The ability to act with integrity.	✓	
<ul style="list-style-type: none">• Flexibility in adapting to changing situations.	✓	
<ul style="list-style-type: none">• Demonstrates a positive outlook in the face of challenges.	✓	
<ul style="list-style-type: none">• A commitment to continued learning for all members of the community.	✓	
<ul style="list-style-type: none">• The ability to prioritise, plan and organise self and others.	✓	
<ul style="list-style-type: none">• The ability to think creatively to anticipate and solve problems.	✓	
<ul style="list-style-type: none">• Excellent written and oral communication skills for a variety of audiences.	✓	
<ul style="list-style-type: none">• Energy, stamina and resilience.	✓	
<ul style="list-style-type: none">• An ability to foster an open, equitable culture and manage conflict.	✓	

GREATER THAN THE SUM OF ITS PARTS