

Trust wide Reading Lead for Secondary Schools

Required: June 2024

Pay Range: £20,698 to £22,925

Bridge Academy Trust is a collegiate and collaborative Trust comprising of 11 schools, where, first and foremost, each school is a place of high-quality learning, where young people ENJOY, ENRICH, ACHIEVE & ASPIRE. The core purpose is to provide high-quality continuity of every child's journey through education from 3 to 19, with a community and school-led school improvement approach and long-term sustainable strategy. Bridge Academy Trust is committed to its people strategy and prioritises staff's development to ensure they too can enjoy, enrich, achieve, and aspire.

About the role:

This is an exciting opportunity to join Bridge Academy Trust to support our new initiative supporting reading across our 4 secondary schools. The successful candidate will work with our secondary schools with identified children 1-2-1 (or very small group) to accelerate their reading age. You will be supported by a team of dedicated Higher Level Teaching Assistants to bring about the desired improvements. You will maximise the use of school's reading schemes and liaise with the school-based reading leads to ensure that staff, parents and children are all engaged in the reading intervention programme. The aim is for these children to have a reading age in-line with their biological age as soon as possible.

We are seeking to appoint an individual who:

- Is passionate about literature and engaging pupils with reading
- Has experience in reading schemes used in schools
- Has the ability to adapt teaching of reading to meet pupils' needs
- Has the ability to build effective working relationships with pupils
- Is a proven leader who understands how to work with other leaders to achieve the best outcomes for pupils and schools
- Is ambitious for our pupils, our schools and themselves

We can offer:

- A supportive environment with a welcoming team who are hardworking and committed to achieving the best outcomes
- High quality continual professional development
- Shared working of a community-focused, multi-academy trust
- The opportunity to be part of the school's exciting journey of improvement
- Career development and opportunity to progress within the school/multi-academy trust

Work Schedule:

Term Time Only + 5 Inset Days, 39 weeks a year

Monday to Friday, 8:30am – 3:00pm

Covering: Halstead, Braintree, Chelmsford, and Ongar

How to Apply:

To apply for the role, please complete the application form and recruitment monitoring form demonstrating how your skills and experience match the criteria in the Job Description and Person Specification and return directly to Bridge Academy Trust.

Application guidance notes are also available to assist you with completing your application.



Bridge Academy Trust

Informal enquiries regarding the role can be made to the school office via email to recruitment@bridgeacademytrust.org

Closing date: Thursday 16th May 2024, midnight

Interview Date: Wednesday 22nd May 2024

Further details are available from **t:** 01245202937 **e:** recruitment@bridgeacademytrust.org
w: bridgeacademytrust.org

This trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. If successful, an enhanced DBS check would be sought. The Bridge Academy trust welcomes applications from those of all backgrounds, faiths, and ethnic groups.