



FURTHER PARTICULARS

Learning Support/Mid-Day Assistant (LSA/MDA)

Contract: Combined LSA/MDA, permanent, part time- term time only (38 weeks per year)

Hours: Mornings plus lunchtime 8.30-1.15pm; 23 ¾ hrs per week, term time only

Salary: New Scale Band 2, points 3-5 (£18,065- £18,795 pro-rata)

Start: FEBRUARY 2020

Closing date: 3.2.20 noon

Interview date: w/c 10.2.20

The Post

LSA- learning support based in Y6; MDA role: working across the whole school supervising and supporting all primary pupils (R- Y6).

The key part of the role is learning support. The vacancy is in Y6 due to the recent resignation of the current post holder who has accepted a position nearer home. Y6 is a mixed ability class of just 10 pupils and you will be working alongside a highly skilled and outstanding Y6 teacher.

The Candidate

Essential requirements: highly competent core skills, Maths/English national qualification (equivalent to grade C or above), highly organised, enthusiastic team player, professional, positive can- do attitude, ability to speak and explain clearly and sensitively, knowledge of effective learning strategies to support all learners.

It is also essential that the person is able to use their own initiative and work in a positive and constructive way with the wider team, and is able to relate to and support the learning of all pupils, including where extended learning opportunities occur.

Desirable: prior/current experience of working in Y6 and Y6 SATs; previous experience of working with other age groups across the primary phase; current first aid qualification, good sense of humour!

The candidate **MUST** be able to fulfil both parts of the contract, in particular, covering the mid-day supervision of all pupils at lunchtime.

We aim to keep children at the heart of what we are doing. We want our children to develop their curiosity, independence and learning behaviours; believing in themselves so that they achieve. The head teacher and Trust are seeking to appoint a learning support assistant (LSA) who shares this vision and are able to put this into practice on a daily basis.

We aim to create a positive, calm, safe and exciting learning environment where everyone is respected and valued for their contribution, be it staff, pupil or parent. We expect all our staff to support and fulfil this commitment.



Professional Development

We can offer the successful candidate a fantastic opportunity to contribute to pupils' development in collaboration with the highly skilled, knowledgeable and outstanding Y6 class teacher, as well as learning from and with other colleagues.

All new employees will undergo an induction and probationary period, then annual performance management.

There is the potential for wider professional development opportunities and support within the Trust (LTPT); a family of schools with the aim of working in collaboration in order to share and develop the best practice so that all our children receive an outstanding education to achieve the best outcomes.

If you would like to be part of our team to grow this outstanding vision we would warmly encourage you to visit us and our great children prior to submitting an application so that you are able to fully appreciate the unique and special opportunity on offer.

Please telephone the main office to make an appointment, and/or if you would like to have an informal chat about the position then please ask to speak to Isobel Barron (head teacher). Further information and application packs are available by request from the main office or online via www.essexschoolsjobs.co.uk; or the school website www.roseacres.co.uk

The Process

Applications should consist of a completed Essex application form, with an accompanying letter.
The application should relate specifically to this school.

Application forms should be completed in BLACK ink, BLACK ballpoint or CLEAR typescript, and returned by post or email to the school by the closing date: 3.2.20 noon;

Mrs I Barron
Head teacher
Roseacres Primary School
Roseacres
Bishops Stortford
Herts
CM22 6QY

Email admin@roseacres.essex.sch.uk. (Please note, if the form is emailed and you are shortlisted you will be required to sign a copy of the application form).

The Appointment

The Trust and staff are committed to safeguarding children. Appointments will be subject to satisfactory references, DBS, and medical checks. The school is an equal opportunities employer.

Please note that it is normal for the Appointment Committee to offer the appointment to the selected candidate on the day of the interview. It is therefore, important that every candidate be ready to give a definite reply in the event of his/her being offered the appointment.