



# THE FITZWIMARC SCHOOL

TRADITIONAL VALUES – LASTING SUCCESS

Dear potential applicant

It is an exciting time to be joining the school. Alongside a reputation for high academic achievement and excellent standards of behaviour, the school opened its doors to its first cohort of sixth form students in September 2016. We are delighted that we achieved a very strong set of AS Level results in the summer of 2017 and are looking forward to repeating this at full A Level in summer 2018. The FitzWimarc School enjoys enormous support from the local community and we are keen to develop both our place at the heart of the local community and the range of educational experiences that our students receive.

Very high importance is attached to teaching and learning. We foster a creative environment where all our staff are supported in developing reflective and innovative classroom practice. We believe in a balanced curriculum that introduces and develops a wide range of skill areas. A high emphasis is placed upon reinforcing literacy and numeracy skills across the curriculum. This ensures that all students receive a consistent experience and become effective communicators and empowered individuals.

We are not willing to rest on our laurels. We will continue to strive for academic, sporting and cultural development and success. This ensures that the young people of Rayleigh are well served by the school. Every student, subject and grade is valued; the hard-earned grade 4/C is celebrated just as much as the copious number of A\*/8/9 grades that are achieved, and this will continue as the new grading system becomes embedded. We believe that the modern education we offer at The FitzWimarc School will prepare young people to be thoughtful and responsible members of society. In an ever changing world, they leave equipped for lasting success.

Should you wish to join us on this journey, please complete the application form in full. There is no need to send a curriculum vitae (C.V.) but you should complete in detail the section of the application form detailing how your aptitudes and experiences to date meet both the person specification and the aims of the school.

To view our prospectus and for departmental and general information about the school, please visit our website: [www.fitzwimarc.com](http://www.fitzwimarc.com) Shortlisted candidates will be advised shortly after the closing date. I hope that you will take the time to make an application and appreciate the interest you have shown in the post.

Yours faithfully,

Robert Harris

**Headteacher**