

Primary Career Development Pathway

At Saffron Academy Trust Primary Schools, we are pro-active in supporting your career development and offer a range of opportunities to ensure you can develop your career in a way that is right for you.

We have two core routes:

- ightarrow Teaching and Learning Pathway
- \rightarrow Leadership Pathway

The following diagram gives examples of some of the opportunities and roles you might choose to take on to develop your career. Your journey is individual to you and the opportunities available can be personalised to create a bespoke career pathway. There are a wide variety of interesting roles and opportunities that will help all of our teachers grow and develop as leaders both within and beyond the classroom.



Primary Career Development Pathway

| Teaching and Learning Pathway | Leadership Pathway |
|--|--|
| Specialist Leader of Education (SLE) Undertaking outreach work in other schools | Senior Leadership Team Deputy Head teacher Assistant Headteacher |
| Achieve whole school quality mark for subject | Key Stage Leader SENCO |
| Moderator | Core Subject Leader |
| Lead whole school CPD | Educational Visits Coordinator |
| PGCE or NQT Mentor | PGCE or NQT Mentor |
| Teacher as researcher | Subject Leader |
| Early career teacher | Shadow subject leader |