

## **Person Specification**

## SLT Support Assistant (Behaviour, Welfare & Achievement)

Qualifications & Experience	Essential	Desirable
Educated or working towards NVQ level 3 or similar qualification in administration or business		<b>√</b>
Ability to use a wide range of IT software packages	✓	
Skills and Knowledge	Essential	Desirable
Understanding of school procedures, organisation and structure	✓	
Extensive PA skills to include diary management, dealing with correspondence and minute taking	✓	
Experience of a busy and sometime pressured office environment	✓	
Ability to deal with unexpected/difficult situations	✓	
Ability to lead, manage and develop people		✓
Previous experience of working in an educational establishment		✓
High level organisation and prioritisation skills	✓	
Ability to communicate effectively and confidentially with persons at all levels	<b>√</b>	
Ability to build strong relationships with all stakeholders	✓	
Ability to work under pressure to tight deadlines	✓	
Ability to work on own and as part of a team	✓	
Able to provide services which have been designed to meet customer needs and expectations and which conform to the highest professional standards.	<b>√</b>	
Ability to work in a way that promotes the safety and wellbeing of children and young people	✓	
Personal	Essential	Desirable
Commitment to self and team development	✓	
A commitment to abide by and promote the School's Equal Opportunities, Health and Safety and Child Protection Policies	<b>✓</b>	