

Person Specification

Academic Mentor / Graduate with English Specialty

Qualifications & Experience	Essential	Desirable
English or relevant degree	✓	
Excellent level of literacy	✓	
Good ICT skills and ability to use ICT to enhance learning	✓	
Experience in an educational setting		✓
Skills and Knowledge	Essential	Desirable
Recent CPD relevant to this post		✓
A commitment to undertake further professional development	✓	
Work constructively as part of a team, understanding organisational roles and responsibilities	✓	
Ability to exchange verbal information clearly and sensitively with children and adults	✓	
Ability to establish rapport and respectful and trusting relationships with children	✓	
Understand and implement the school's behaviour management policy	✓	
Understand and implement child protection procedures	✓	
Personal	Essential	Desirable
Excellent organisational and time management skills	✓	
A willingness to consider teaching as a career path		✓
Ability to work autonomously and as part of a team.	✓	
Ability to motivate and develop students.	✓	
Ability to assist with co-ordination of activities	✓	
Ability to follow instructions effectively	✓	
Excellent interpersonal skills	✓	
Excellent communication skills with all stakeholders	✓	
A genuine commitment to inclusive education for students in a comprehensive and a multi-cultural environment	✓	
A willingness to contribute to the wider life of the school	✓	
Demonstrate a commitment to equality	✓	
Be prepared to develop and learn in the role	✓	