

Thorpedene Primary School



Person specification for Nurture Learning Support Assistant

	Essential	Desirable
Qualifications		
<ul style="list-style-type: none"> Good grades in English, Maths and Science (GCSE A to C or equivalent) 	√	
<ul style="list-style-type: none"> Teaching Assistant qualification – NVQ Level2 or above 		√
<ul style="list-style-type: none"> Grade C or above in GCSE Science or equivalent 		√
<ul style="list-style-type: none"> Training in supporting pupils with SEMH needs 		√
Experience		
<ul style="list-style-type: none"> Working with Key Stage Two pupils 		√
<ul style="list-style-type: none"> Working with Key Stage One/Foundation stage 		√
<ul style="list-style-type: none"> Working with individual/small groups of pupils 	√	
<ul style="list-style-type: none"> Working with / supporting pupils with additional Needs 	√	
Knowledge and skills		
<ul style="list-style-type: none"> High level of IT competence 	√	
<ul style="list-style-type: none"> Ability to build good working relationships with children 	√	
<ul style="list-style-type: none"> Ability to work with groups of pupils independently 	√	
<ul style="list-style-type: none"> Understanding of how children learn and barriers to learning 		√
<ul style="list-style-type: none"> Understanding of basic safeguarding and child protection procedures 	√	
Personal qualities		
<ul style="list-style-type: none"> Ability to communicate effectively, orally and in writing with parents, pupils and staff 	√	
<ul style="list-style-type: none"> High expectations of self and others 	√	
<ul style="list-style-type: none"> Commitment to firm and fair discipline 	√	
<ul style="list-style-type: none"> Willing team player 	√	
<ul style="list-style-type: none"> Adaptable to changing circumstances and new ideas 	√	
<ul style="list-style-type: none"> Confident, resilient, articulate, caring, trustworthy, reliable 	√	