

HEARTS ACADEMY TRUST
TEACHERS' PAY SCALES SEP 2019

	Point	NATIONAL £	FRINGE £	National equivalent
HEARTS PRE-TEACHER	PRE 1	17,682	18,844	UNQ1
	PRE 2	19,739	20,898	UNQ2
	PRE 3	21,794	22,955	UNQ3
	PRE 4	23,851	25,011	UNQ4
HEARTS EARLY TEACHER	E1	24,373	25,543	NQT YEAR M1
	E2	26,298	27,468	M2
	E3	28,413	29,581	M3
HEARTS SENIOR TEACHER	S1	33,010	34,179	M5
	S2	35,971	37,152	M6
HEARTS CONSULTANT TEACHER	C LOW	37,654	38,797	U1
	C MID	39,072	40,216	U2
	C HIGH	40,490	41,635	U3
HEARTS LEADER	L1	41,267	42,403	L1
	L2	42,301	43,439	L2
	L3	43,357	44,495	L3
	L4	44,436	45,579	L4
	L5	45,543	46,687	L5
	L6	46,685	47,827	L6
	L7	47,942	49,086	L7
	L8	49,048	50,186	L8
	L9	50,273	51,414	L9
	L10	51,564	52,703	L10
	L11	52,902	54,040	L11
	L12	54,121	55,265	L12
	L13	55,474	56,618	L13
	L14	56,857	57,998	L14
	L15	58,272	59,408	L15
	L16	59,821	60,963	L16
	L17	61,195	62,344	L17
	L18	62,735	63,874	L18
	L19	63,974	65,109	L19
	L20	65,561	66,700	L20
	L21	67,182	68,325	L21
	L22	68,851	69,988	L22
	L23	70,555	71,689	L23
	L24	72,305	73,446	L24
	L25	74,102	75,237	L25
	L26	75,935	77,075	L26
	L27	77,818	78,951	L27
	L28	79,747	80,880	L28
	L29	81,722	82,860	L29
	L30	83,757	84,886	L30
	L31	85,825	86,965	L31
	L32	87,959	89,098	L32
	L33	90,145	91,283	L33
	L34	92,372	93,511	L34
	L35	94,669	95,807	L35