Job Description

Job Title: Class Teacher

Level: Main Pay Range

Purpose of Post

To be an exemplar of good practice by helping to create and maintain an environment with high expectations of children which promotes and secures the calm working ethos of the school, excellent teaching, effective learning with high standards of achievement and behaviour.

Key Responsibilities

- Plan, resource and deliver lessons to a high standard that ensure real learning takes place and pupils make excellent progress
- Provide a classroom and school environment that helps pupils to develop as effective and active learners.
- Being responsible for maintaining good behaviour across the whole school
- Contribute to the effective and smooth working of the school.

Teaching and Learning

- Teach engaging and effective lessons that motivate, and inspire and improve pupil attainment.
- Use regular assessments to monitor progress and set targets for pupils and respond accordingly to the results of such monitoring.
- Ensure that all pupils achieve at age expected level, or, if well below make significant and continuing progress towards achieving at level.
- Maintain regular and structured communication with parents, to report on progress, attitudes to learning, behaviour and all other communications.

Safeguarding

- Value and respect the views and needs of children and young people
- Have an up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people.
- Display commitment to the protection and safeguarding of children and young people.
- Work within organisational policies and procedures.

Other

- Help create a strong school community, characterised by consistent, orderly behaviour and caring respectful relationships.
- Help develop a primary school culture and ethos that is utterly committed to leaning and achievement.
- Undertake other various responsibilities as directed by the Headteacher.

Person Specification

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Essential Qualifications and Experience

- Qualified teacher status
- Qualified to teach in the UK
- Right to work in the UK
- Commitment to continued professional development

Teaching and Learning

- Excellent classroom practitioner
- Effective and systematic behaviour management, with clear boundaries, sanctions, praise and positive reinforcement
- Has good communication, planning and organisational skills
- Demonstrates resilience, motivation and commitment to driving up standards of achievement
- Acts as role model to staff, parents and pupils
- Commitment to ongoing regular professional development and training to establish outstanding classroom practice

Leadership

- Effective team member and leader
- Genuine passion and belief in the potential of every pupil
- Motivation to continually improve standards and achieve excellence
- Commitment to the protection and safeguarding of children and young people
- High expectations for accountability and consistency

Equal Opportunities

- Demonstrate a clear understanding of and a commitment to equal opportunities and provide evidence of effective implementation of within a school setting.
- To have clear knowledge, understanding and experience of successful strategies to promote inclusion and equality of opportunity.