

Person Specification for Learning Coach post

Attributes	Essential	Desirable	Evidenced
Qualifications/training <ul style="list-style-type: none"> A Degree - Minimum 2:2 GCSE at C+ in Maths & English (or equivalent) Additional relevant qualifications (e.g. ECDL, Coaching awards etc) 	✓	✓ ✓	Application
Special Knowledge/Ability <ul style="list-style-type: none"> Some knowledge of National Curriculum (Maths & English) at KS1/KS2 and knowledge of different learning styles Able to manage children in a positive, calm way, even when under significant pressure Keen to learn new skills 	✓ ✓	✓	Interview and Application
Communication <ul style="list-style-type: none"> Able to communicate orally with clarity and enthusiasm. Able to give clear and effective feedback to pupils. Able to give clear and effective feedback to parents 	✓ ✓	✓	Interview
Personal Qualities <ul style="list-style-type: none"> Able to build rapport with children who can exhibit and maintain very challenging behaviour Drive and enthusiasm Able to prioritise and manage time effectively Able to build effective relationships with pupils, parents, staff, outside agencies and governors. Able to work effectively as part of a team. Passionate about the need to ensure high achievement for all groups of pupils 	✓ ✓ ✓ ✓ ✓ ✓		Interview and Application