



Newhall Nursery

Level 3 Early Years Practitioner (With responsibility for leading the Baby Room) Person Specification

Pay Scale/Grade:	Essex LGS Point 5-6 (£19312 - £19698) plus London Outer Fringe Allowance £626 pro rata
Reports to:	Nursery Manager
Responsible for:	Leading teaching, learning and quality care in the EYFS
Liaison with:	Academy and Nursery Staff, Headteacher, Senior Leadership Team, Children, Parents/Carers

The selection decision will be based on the criteria outlined below. At each stage of the process, an assessment will be made by the appointment panel to determine the extent to which the criteria have been met.

When completing your application form, you should ensure that you address each of the selection criteria and provide supporting evidence of how you meet the criteria through reference to work or other relevant experience.

Qualifications:	<ul style="list-style-type: none">NVQ Level 3 or above in Children's Care, Learning and DevelopmentCACHE Level 3 or above Diploma in Child Care and Education (Or equivalent)
Skills, aptitude, knowledge and experience:	<ul style="list-style-type: none">Previous experience of caring for, or working with children aged 0-2 in a voluntary or paid capacityAn understanding of the EYFS Framework and Early Learning GoalsKnowledge of the National Standards for the regulation of Childcare provisionA commitment to the provision of high quality childcare

	<ul style="list-style-type: none"> • A positive approach to learning and gaining new skills through teamwork and training opportunities. • Sound knowledge of caring for babies under 2 years and their learning and development • Sufficient experience to be able to lead a room and manage a team
Newhall Ethos	<ul style="list-style-type: none"> • Capacity to work well with children across all age groups • Fully supportive of the aims & ethos of the Academy and Nursery • To ensure that the room atmosphere is welcoming • To support the vision for a high quality learning environment which promotes spiritual, moral, social and cultural development
Personal Attributes	<ul style="list-style-type: none"> • Creative and enthusiastic • Reliable and trustworthy • A good sense of humour • Commitment to your continuing professional development • Vision and creativity • Adaptability to changing circumstances & ideas
Safeguarding	<ul style="list-style-type: none"> • Commitment to the safeguarding and protection of children and to the personal development of our pupils • Understanding of the issues surrounding the safeguarding of children and commitment to child welfare and safety

Note to applicants:

Newhall Primary Academy and Nursery is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.