Head of Design Technology
Person Specification

Requirement	Essential	Desirable
Qualification	- Graduate - Qualified Teacher Status - English and Maths GCSE - Evidence of continuing approved professional development	Further or higher Degree
Experience	- Experience across the Secondary School age range - Proven record of successful classroom teaching	Experience in Secondary School
Professional Competence Excellent teaching practitioner	- Ability to use ICT and understand computer software packages - Ability to motivate students at all levels - A thorough understanding of the requirements of the curriculum and the range of teaching and learning strategies necessary to motivate pupils to achieve their potential - An understanding of what the role of Subject Leader entails and a broader awareness of the importance of a Middle Leader in school - The ability and personal qualities to motivate staff and pupils - Understanding of all current performance data for secondary schools - The ability to monitor, evaluate and review the curriculum	- High level ICT expertise - Innovative, imaginative and flexible classroom style which pushes the boundaries - Ability to teach in a second area
Personal Qualities Excellent communicator	- Strong interpersonal and communication skills - Ability to recognise and utilise staff strengths - Ability to build, support, motivate and work as part of a high performing team - Ability to inspire children and the capacity to see each as an individual in their own right - The confidence to take a lead - The ability to produce results under pressure	- Aspirations to further promote - Visionary