

MOULSHAM HIGH SCHOOL



JOB DESCRIPTION

FACUTLY: Technology

JOB TITLE: Teacher of Art and Photography - MPR

The Faculty

The Technology Faculty consists of art, photography, design and technology, food technology and child development. It is highly regarded by staff and students alike. The quality of art work produced is particularly high and is displayed around the school for everyone to enjoy.

The art and photography team consists of four specialist teachers, one of whom is part-time. They are extremely well supported by the Head of Faculty and faculty meetings take place weekly.

The TLR post holders in the art and photography team are:

- Subject Leader.
- KS5 Art and Photography Co-ordinator.

The art and photography team regularly enjoys having trainees from the local SCITT consortiums.

Facilities

The art and photography team is based in four open plan rooms. Each one is equipped with a projector and interactive whiteboard. There is also easy access to a suite of computers nearby. The area also boasts a kiln room and photographic facilities.

Curriculum

The art and photography team offers three courses at G.C.S.E.: art (EDUQAS), art/craft and design (AQA) and photography (AQA). A levels in art (AQA) and photography (AQA) are an integral part of the post-16 curriculum.

G.C.S.E. EXAMINATION RESULTS 2019

	% Grades 9-7	% Grades 9-5	% Grades 9-4
Art	22.92	50	66.67
Art/Craft/Design	21.62	52.7	66.22
Photography	46.67	73.33	75.56

A LEVEL EXAMINATION RESULTS 2019

	% Grades A*-B	% Grades A*-C	% Grades A*-E
Art	46.15	61.54	100
Photography	18.18	45.45	90.91

Enrichment

The art and photography team run a number of trips each year to enrich students' learning. For example, visits to Tate Modern and New York have become annual events. Competitions are arranged as part of the school's house system.

The Post

This is an exciting time to be joining the art and photography team. A new subject leader took up post in January 2021 who possesses a dynamic vision for moving provision in art and photography even further forward. The successful candidate will be required to teach art and photography up to and including G.C.S.E. in the first instance. The ability to teach A level photography would be an advantage

The post is suitable for either an Early Careers Teacher (NQT) or a more experienced teacher. Early Careers Teachers (NQTs) have a reduced teaching allocation of 40 out of 50 periods a fortnight. They are also allocated a subject mentor and participate in a career entry programme which is led by an Assistant Headteacher.

All Staff At Moulsham High School Are Expected To:

- Participate in the performance management and development review process, taking personal responsibility for identification of learning, development and training opportunities in discussion with their line manager.
- Comply with individual responsibilities, in accordance with the role, for health and safety in the workplace.
- Ensure that all duties and services provided are in accordance with the school's Equal Opportunities Policy.

The duties above are neither exclusive nor exhaustive and the post holder may be required by the Headteacher to carry out appropriate duties within the context of the job, skills and grade.

The Governing Body is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

This job description is not necessarily a comprehensive definition of the post and may be subject to modification or amendment at any time after consultation with the postholder.

(February 2021)

PERSON SPECIFICATION

POST: TEACHER OF ART AND PHOTOGRAPHY - MPR

In due course we would expect all the qualities and attributes listed below to be acquired by the successful candidate. Those marked 'Essential' must be demonstrable at the point of interview.

Qualities and Attributes	Essential	Desirable
Qualifications		
Good quality Honours degree	√	
PGCE, or equivalent, in Secondary Education or working towards this	√	
Qualified Teacher Status or working towards this.	√	
Experience		
Experience of teaching art up to and including G.C.S.E.	√	
Experience of teaching photography up to and including G.C.S.E	√	
Experience of teaching A level art.		√
Experience of teaching A level photography,		√
Knowledge / Skills		
Strong subject knowledge.	√	
Knowledge of how to use Photoshop.	√	
An understanding of what makes outstanding teaching and learning and the willingness to strive for this on a daily basis.	√	
Good and imaginative use of resources including new technologies		√
Good understanding of Assessment for Learning and the ability to put this into practice	√	
The ability to differentiate effectively so that the needs of all students are met.		√
Well-developed behaviour management skills	√	
An ability to forge good working relationships with staff and students	√	
Organisational skills	√	
Knowledge and understanding of current developments in teaching within art and photography.		√
Ensure that whole school policies are implemented consistently	√	
Personal		
Ability to prioritise and meet deadlines	√	
Commitment to continued personal development	√	
Commitment to contribute to extra-curricular activities and educational visits		√
General		
Good attendance and punctuality record	√	
Professional dress	√	

(February 2021)