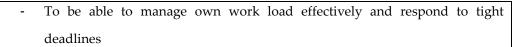
Job Description

Job Description		
Job Title	Senior Nursery Nurse (2021	
Range	P16 -P20	
Reports to	Head of School, Deputy Head of School	
Purpose of Post	 To assist in aspects of children's daily lives, through social, emotional, educational and practical interaction To oversee, maintain and organise a clean, tidy, child-friendly environment, providing a clear balance of nurture and education To plan, observe and keep records that inform parents and carers about their child's day. 	
Hours of Work	Monday to Friday, 37 hours per week, Term Time plus 10 days	
Main Duties	- To plan and set up a programme of activities suitable to the age range of	
	children in your care	
	- To prepare the children's records in your care and plan reviews for	
	parents/carers	
	- To work with parents/carers of all children, liaising with and supporting	
	parents/carers and other family members	
	- To ensure good standards of hygiene and cleanliness are maintained at all	
	times	
	- To ensure confidentiality of information received	
	- To develop and maintain good relationships, systems and communications	
	with parents/carers/carers to facilitate day-to-day caring needs	
	- To actively promote and support the safeguarding of children and young	
	people in the workplace	
	- To use assessment and data accurately to monitor and evaluate the	
	attainment and progress of different groups of pupils within the setting	
	- To use a range of strategies to manage effective learning behaviour	
	- To have experience of planning and delivering high quality provision for	
	children including those with SEN / EAL and the More Able	
	- To demonstrate a thorough understanding of Child Protection and	
	safeguarding policies, procedures and legislation	
	- To liaise effectively with other staff and services to support the needs of	
	learners	
	- To have a flexible approach to work and enjoy being a good team member	



- To be able to demonstrate good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships
- To respect diversity and promote equality in all aspects of the role

Senior Nursery Nurse - Person Specification:

Essential	Desirable
 Skills, aptitude, knowledge and experience Previous experience of caring for, or working with children aged 0-5 in a voluntary or paid capacity An understanding of the Early Learning Goals Knowledge of the National Standards for the regulation of Childcare provision A commitment to the provision of high quality childcare A positive approach to learning and gaining new skills through teamwork and training opportunities Good written and verbal skills for report writing, maintaining child records and providing feedback to parents/carers and colleagues 	An understanding of the Foundation Stage curriculum
 Personal qualities Good organisational, record keeping and planning skills Punctuality Excellent communication skills, with children, colleagues, advisors and parents/carers. Patience Reliability and trustworthiness A positive approach to inclusive practice, with children and colleagues Enthusiasm for working with young children Qualifications The ideal candidate will hold a minimum Level 3 qualification in childcare / early years (Early years degree qualification desirable) 	 Flexibility – occasionally working hours might be changed, e.g. if the setting hosts a Parent's Evening Able to work in small teams

This post requires a CRB check as there may be periods of unsupervised access to children. An Enhanced CRB and satisfactory references would be obtained prior to commencement of employment.