

R A Butler Infant & Junior Academy

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Executive Headteacher: Mrs Emma Vincent

The Post of Classteacher at RA Butler Academy

School Information

The Governors and Head Teacher wish to appoint a full-time maternity cover, class teacher to work in Y3 on a fixed term contract initially for one term.

About the school:

RA Butler Academy is a fantastic place to work. We are the largest primary school in Saffron Walden, being three form entry. As a large school, our teachers really benefit from working as a team. Each year group has three classes, so planning is shared and collaboration is high. We monitor teacher workload carefully and this is reflected in our new feedback policy. We also employ a school counsellor, specialist PE teacher, learning mentor and school nurse.

Despite being a large school, we work very hard to maintain a family ethos and really value every single child and the contributions that they make. We are a Unicef Rights Respecting School meaning that we ensure that our children have a right to a good education, to develop talents, to have a voice, to have friends and to feel safe and play. Under-pinning these we also base everything we do in school on our values:

- Respect
- Resilience
- Relationships
- Reflectiveness
- Resourcefulness
- Risk-taking
- aRticate

Our children come from the town of Saffron Walden and also from the local villages. The majority of our children are white British, but we have an increasing number of EAL children across the school. The number of disadvantaged children on roll is below the National average.

Children at this school achieve very well. They consistently achieve above the National average in all areas. They enjoy challenge in their learning and have a great attitude. Our children have a wide range of opportunities to develop their achievements in sport, music, chess and singing to a National standard.

Our exciting and engaging curriculum is based on good quality children's fiction and these books form the basis of our Literacy and thematic teaching. Alongside this we have invested heavily over the past two years in staff training on the Pie Corbett, 'Talk for Writing' schools project.

RA Butler is a core school of the Saffron Academy Trust, working alongside Katherine Semar School and Saffron Walden County High School to provide the best educational experiences for our children. Staff CPD is highly valued at the school and our staff are able to take advantage of the many opportunities available to them through collaborative working with local schools. We are also part of the Saffron Alliance Teaching School Network which enables us to be very outward looking. A large percentage of our staff are engaged in action research projects. Current projects involve working with the Expansive Education Network on learning dispositions, the University of Cambridge on Dialogic Teaching and school based Lesson Study with a lead tutor from the University of Hertfordshire.

About the role:

You will be expected to work in partnership with the Head Teacher, staff and Governors to support the ethos of the school and to implement school improvement. You will be expected to:

- Demonstrate consistently great practice;
- Have a proven track record of your practice having a positive effect on children's progress;
- Be able to provide challenge to all levels of learners;
- Have a clear understanding of both formative and summative assessment procedures;
- Promote high standards for learning and behaviour throughout the school;
- Be able to motivate and inspire both pupils and parents;
- Demonstrate understanding of individualised education for those with additional needs;
- Work effectively as part of a team;
- Have good interpersonal and communication skills;
- Be sensitive to the needs of children and their families;
- Show commitment and flexibility to the school outside normal classroom duties.

This post is suitable for experienced teachers or RQTs (recently qualified teachers) who would benefit from the wide range of high quality Continuing Professional Development we are able to offer through in-house support and through accessing development opportunities via the Saffron Alliance Teaching School. Teachers in their first few years of teaching also benefit from working in a large school as the level of support and shared workload is very attractive.

We welcome visits to the school before short-listing. Being situated on the edge of Essex, we are easily accessible from Cambridgeshire, Suffolk and Hertfordshire

Applications by noon 10th January 2020

Interview date to be confirmed

R A Butler Academy is committed to the safeguarding, protection and welfare of children and young people and we expect all staff and volunteers to share this commitment. Following safer recruitment procedures, the successful applicant will be subject to satisfactory references, medical checks and successful Disclosure and Barring (DBS) checks.