

Benyon Primary School
MID DAY ASSISTANT PERSON SPECIFICATION

ATTRIBUTES	CRITERIA	METHOD OF ASSESSMENT
Experience	Previous experience desirable	Application form Interview References
Qualifications & Training	Willingness to attend school based training	Application form Certificates Interview
Aptitudes & Abilities	Ability to establish positive expectations of pupils' behaviour and a sensitivity to pupils' personal needs Good interpersonal skills Discretion and sensitivity Ability to work under own initiative Ability to manage some challenging behaviour from pupils Ability to handle confidential information with discretion	Application form Interview References
Knowledge	Knowledge of school's behaviour and management policy and procedures (training provided in school) Knowledge of school's fire and emergency procedures (training provided in school) Knowledge of Child Safeguarding procedures (training provided in school)	Application form Interview References
Attitude / Motivation	Self motivated Team player	Application form Interview References
Other Factors	Commitment to Equal Opportunities Enhanced DBS check	Application form Interview References DBS process