

Quarry Hill Academy

Person Specification for Teacher post

Attributes	Essential	Desirable	Evidenced
Qualifications/training <ul style="list-style-type: none"> QTS Additional relevant qualification (e.g. Masters, Coaching awards etc) Record of ongoing professional development 	<input type="checkbox"/> <input type="checkbox"/>	<input type="checkbox"/>	Application
Special Knowledge/Ability <ul style="list-style-type: none"> Good subject knowledge of Primary Curriculum subjects particularly reading, writing and maths Proven ability to deliver high standards of teaching and learning Able to apply behaviour management techniques effectively Proven record of above average pupil progress rates 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		Interview and Application
Communication <ul style="list-style-type: none"> Able to communicate orally with clarity and enthusiasm Able to give clear and effective feedback to pupils and parents Able to build rapport with pupils, parents and staff 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		Interview
Personal Qualities <ul style="list-style-type: none"> Drive, enthusiasm and ambition Able to prioritise and manage time effectively Able to build effective relationships with pupils, parents, staff, outside agencies and governors. Able to work effectively as part of a team Determination to ensure high achievement for all groups of pupils. 	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>		Interview and Application