



**Roseacres Primary School**, Roseacres, Takeley, Bishop's Stortford, CM22 6QY

Telephone no: 01279 879599, Email: [admin@roseacres.essex.sch.uk](mailto:admin@roseacres.essex.sch.uk)

Website: [www.roseacres.co.uk](http://www.roseacres.co.uk), Head teacher: Mrs I. Barron

### **FURTHER PARTICULARS**

**1-1 SEND Learning Support Assistant (LSA) part time, fixed-term maternity cover  
(Job share: afternoon contract 10 hours 1.15pm-3.15pm, term time only)**

**REQUIRED APRIL 2020**

LSA: Band 2, 3-5 (to mid-point new scale, £18,065 - £18,795 pro-rata, 38 wks per year)

**The Post: 1-1 SEND LEARNING SUPPORT ASSISTANT (LSA); to support a Y1 child with an Education & Health Care Plan.**

The post of 1-1 LSA is a fixed-term maternity leave contract to work specifically with a Y1 child with an ECHP who has profound hearing loss and little language.

### **The Candidate**

Essential requirements: a caring, sensitive and patient person who is a team player with a professional, positive attitude with a good sense of humour, able to work as part of a dedicated team as well as using their own initiative.

Desirable: prior LSA SEND experience with an expertise of language, speech & communication, hearing loss, Makaton; current paediatric first aid.

The person would be expected to work collaboratively with the class teacher and MAT SENDCo in contributing to and designing appropriate tasks and learning experiences that meet the requirements of the EHCP. Also, to be able to communicate and liaise with parents and other external professionals (e.g. Specialist Teachers), to support the class teacher.

It is also essential that the person is able to use their own initiative and work in a positive and constructive way with the wider team, and is able to relate to and support the learning of all pupils where extended learning opportunities occur.

We aim to keep children at the heart of what we are doing. We want our children to develop their curiosity, independence and learning behaviours; believing in themselves so that they achieve. The head teacher and Trust are seeking to appoint a learning support assistant (LSA) who shares this vision and are able to put this into practice on a daily basis.

We aim to create a positive, calm, safe and exciting learning environment where everyone is respected and valued for their contribution, be it staff, pupil or parent. We expect all our staff to support and fulfil this commitment.

### **Professional Development**

We can offer the successful candidate a fantastic opportunity to contribute to the development of child's learning journey in collaboration with the class teacher and MAT SENDCo.

All new employees will undergo an induction and probationary period, then annual performance management.

There is the potential for wider professional development opportunities and support within the Trust (LTPT); a family of schools with the aim of working in collaboration in order to share and develop the best practice so that all our children receive an outstanding education to achieve the best outcomes.

If you would like to be part of our team to grow this outstanding vision we would warmly encourage you to visit us and our great children prior to submitting an application so that you are able to fully appreciate the unique and special opportunity on offer.

Please telephone the main office to make an appointment, and/or if you would like to have an informal chat about the position then please ask to speak to Isobel Barron (head teacher). Further information and application packs are available by request from the main office or online via [www.essexschoolsjobs.co.uk](http://www.essexschoolsjobs.co.uk); or the school website [www.roseacres.co.uk](http://www.roseacres.co.uk)

### **The Process**

Applications should consist of a completed Essex application form, with an accompanying letter. The application should relate specifically to this school.

Application forms should be completed in BLACK ink, BLACK ballpoint or CLEAR typescript, and returned by post or email to the school by the closing date: 3.2.20 noon;

Mrs I Barron  
Head teacher  
Roseacres Primary School  
Roseacres  
Bishops Stortford  
Herts  
CM22 6QY

Email [admin@roseacres.essex.sch.uk](mailto:admin@roseacres.essex.sch.uk). (Please note, if the form is emailed and you are shortlisted you will be required to sign a copy of the application form).

Closing date: 3.2.20 noon

Interview date: w/c 10.2.20

### **The Appointment**

The Trust and staff are committed to safeguarding children. Appointments will be subject to satisfactory references, DBS, and medical checks. The school is an equal opportunities employer.

Please note that it is normal for the Appointment Committee to offer the appointment to the selected candidate on the day of the interview. It is therefore, important that every candidate be ready to give a definite reply in the event of his/her being offered the appointment.