

Person Specification: Mid-day Assistant

	Essential	Source of evidence *	Desirable
Experience		App form Ref App form Ref Int	Experience of working with children Success as a member of a team
Qualifications	A basic knowledge of first aid	App form	Evidence of additional training and development
Skills	Successful interpersonal skills Successful verbal communicator with adults & children An understanding of what is meant by positive behaviour management	Ref Int Ref Int Int	 Range of behaviour management strategies
Qualities	Likes children Suitable to work with children with no previous allegations or concerns on record that would place children at risk Sense of humour and adaptability High expectations of self and others A commitment to good parent school liaison Respectful of the confidential nature of all work relating to pupils and their families	Int Ref CRB clearance App form Ref Int App form Ref Int App form Ref Int Ref Int	
Health	Good personal health and high levels of energy	App form Ref Int	

* App form Application form

Ref References

Int At Interview