



SEMH Intervention Co-ordinator

We are seeking to appoint a full time SEMH Intervention Co-ordinator with immediate effect on a permanent basis. The post offers an excellent opportunity to work in a strong SEND department in our highly successful academy which holds a good Ofsted status.

The core purpose of the role is to hold sessions with students in a safe and confidential environment, encourage them to look at their choices and find their own way to make a positive change within their life. Supporting with reducing the barriers to attendance and working towards engaging in a full time return to an academy timetable.

Personal Qualities

The successful applicant should have qualifications at A level/ Level 3 qualification. It is desirable that the applicant has further relevant qualifications e.g., BACP qualification or equivalent.

Applicants should be a creative thinker with excellent communication skills and the experience of successfully managing whole academy issues and initiatives with responsibility in a pastoral area.

Responsibilities of the Post Holder

Responsibilities of the post holder will be in accordance with the SEMH Intervention Co-ordinator job description.

Remuneration and Working Time

The hours of work required for the role are 37 hours per week, Monday to Friday term time plus one week for inset days.

Annual salary for a SEMH Intervention Co-ordinator will be in accordance with the Academy's Support Staff Pay Scale, which for appointment for a full-time post currently involves a salary of up to £25,523 salary (Band 3 Point 22-25 2023/24 pay awards), however, actual salary offered will be £21,881 per annum, pro rata equivalent of point 22 including an allowance for holiday pay.

Application Process

If you are interested in the position and wish to discuss the post prior to application, please email Mrs Dorcas Ologunde, Director of Human Resources, at d.ologunde@plume.essex.sch.uk, to arrange a telephone conversation. We are very proud of our academy and what we can offer new members of our team. The Director of Human Resources will be pleased to discuss the post and provide further information about the academy.

To apply please complete the Plume Academy application form (please see link via our website). This must be completed and submitted to HR@plume.essex.sch.uk by the closing date stated (unaccompanied CVs or third-party application forms will not be accepted).

Closing Date: noon Monday 15 April 2024, however, interviews may be held sooner upon receipt of application.

Interviews are likely to take place during that week.