



## **Person Specification**

## **Classroom Teacher**

Qualifications & Experience	Essential	Desirable
Qualified Teacher Status	✓	
Teaching within the subject area in Key Stages 3 and 4	<b>√</b>	
Professional Knowledge and understanding	Essential	Desirable
Knowledge of the National Curriculum for their subject	✓	
<ul> <li>Willingness to keep up to date in subject knowledge and national developments.</li> </ul>	✓	
<ul> <li>Knowledge of Health and Safety procedures and their application.</li> </ul>	✓	
<ul> <li>The ability for further career progression within the teaching profession</li> </ul>		✓
<ul> <li>Commitment to safeguarding and child protection.</li> </ul>	✓	
Abilities and Skills	Essential	Desirable
<ul> <li>Ability to plan and teach effectively using a variety of strategies</li> </ul>	✓	
Excellent interpersonal skills with both adults and children	✓	
Willingness and ability to work as part of a team	✓	
Ability to communicate effectively both verbally and in writing	✓	
Competence in the use of Information and Communication Technology	✓	
Ability to prioritise and organise own work	✓	
<ul> <li>Ability to work effectively to a high standard, on occasion, under pressure, meeting deadlines</li> </ul>	✓	
<ul> <li>To be flexible, energetic, adaptable and have the ability to use initiative</li> </ul>	✓	
Identify and develop opportunities	✓	
<ul> <li>High aspirations and expectations for their students and themselves</li> </ul>	✓	
Committed to raising standards and continuous improvement	✓	
To be dedicated to the success of the students, their teams, the school and themselves	✓	
Personal	Essential	Desirable
Committed to personal development		✓

**GREATER THAN THE SUM OF ITS PARTS** 





Well:		,
Willingness to contribute to other areas of school life		V
Carry out professional duties in a positive, helpful and courteous manner	✓	
Enjoy working with young people	✓	
To have a 'can do' philosophy	✓	