



THORPEDENE PRIMARY SCHOOL

Person Specification

JOB TITLE

Midday Assistant (MDA)

GRADE

Band 1 (NJC Pt7-10)

Knowledge

- 1.1 A basic knowledge of Child Protection as well as Health & Safety requirements in a school environment
- 1.2 Knowledge of the school's Behaviour Management policy

Experience

- 2.1 Experience of establishing positive relationships with children

Skills & Abilities

- 3.1 Ability to use language and other communication skills that children can relate to
- 3.2 Ability to demonstrate active listening skills
- 3.3 Ability to empathise with the needs of children
- 3.4 Ability to work within and apply all school policies e.g. Child Protection, Behaviour Management, Health & Safety, Equal Opportunities
- 3.5 Ability to work effectively with colleagues

Personal Qualities

- 4.1 Willingness to participate in training and developmental opportunities offered by the school and county
- 4.2 Willingness to maintain confidentiality on all school matters

Desirable Criteria

- 5.1 Previous experience of working as a Mid-day Assistant or other work involving children