

## Person Specification

		Essential	Desirable
<b>A. Qualifications</b>			
A1	Good numeracy skills	✓	
<b>B. Experience</b>			
B1	Working within a busy school environment		✓
B2	Working knowledge of machinery maintenance and DIY	✓	
<b>C. Knowledge and understanding</b>			
C1	Awareness of Health and Safety regulations		✓
C2	Able to manage own schedules and prioritise effectively.	✓	
C3	Willingness to respond to emergency call outs.	✓	
C4	Ability to problem solve and respond to complex enquiries	✓	
C5	Experience of security duties		✓
<b>D. Personal skills and attributes</b>			
D1	Flexible and adaptable	✓	
D2	Excellent communication skills and establishing positive relationships	✓	
D3	Reliable and trustworthy	✓	
D4	Remain calm under pressure	✓	
D5	Ability to use own initiative	✓	
D6	Ability to work within a team	✓	
D7	Excellent organisational skills	✓	
D8	As required by The Children Act, “ <i>have a commitment to safeguarding and promoting the welfare of children and young people; motivated to work with children; has the ability to form and maintain appropriate relationships and personal boundaries with children and young people and; has emotional resilience in working with challenging behaviours and attitudes</i> ”.	✓	
D9	Satisfactory Enhanced Disclosure and Barring Service Check	✓	