



# Stapleford Abbots Primary Academy

## Class Teacher Person Specification

### ***Qualifications***

- Qualified teacher with a degree or equivalent qualification
  - Evidence of continued professional development
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### ***Experience***

- Classroom teaching experience can include teaching practice
  - An understanding of the Primary Setting and current education developments
  - An understanding of child development
  - Assessment and monitoring of achievement through recognised methodologies
  - Use of IT in teaching
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### ***Communication skills***

- Communicate effectively, written and oral, with a variety of groups including parents
  - Communicate positively and supportively with children
  - Negotiate and consult with children and adults
  - Motivate and encourage children and adults
  - Deal sensitively with others
  - Standard English
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### ***Working with Children***

- Insistence on high standards of expectations of children
- Knowledge of behaviour management strategies and their importance
- Run a well organised and managed classroom where children are encouraged to be independent learners
- A creative approach to learning
- Understand and support the differences in individual needs

### ***Working with Others***

- Ability to forge networks and links with internal and external partners
- Ability to form appropriate and productive relationships with relevant groups – Children/Parents/carers/colleges and Governors
- Ability to work within a team and/or independently

### ***Attributes & Self-management***

- Energy, vigour and perseverance
  - Personal impact and presence
  - Time management and prioritising
  - Flexible and innovative
  - Willingness to take part in the life of the school
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### ***Promoting the Welfare of Children***

- A commitment to safeguarding and promoting the welfare of children
  - Clear understanding of Inclusion and how it can be implemented in everyday practice
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### ***Equal Opportunities***

- Commitment to equality of opportunity and strategies for Inclusion