



## PERSON SPECIFICATION

The qualities and attributes marked 'Essential' must be demonstrable at the point of interview.

Qualities and Attributes	Essential	Desirable
<b>Qualifications</b>		
Good quality Honours degree	✓	
PGCE, or equivalent, in Secondary Education or in the process of working for this.	✓	
Qualified Teacher Status (Non- NQTs)	✓	
<b>Experience</b>		
Experience of teaching science up to KS3	✓	
Experience of teaching G.C.S.E. science.		✓
Experience of teaching science at A level.		✓
<b>Knowledge / Skills</b>		
Strong subject knowledge	✓	
An understanding of what makes outstanding teaching and learning and the willingness to strive for this on a daily basis.	✓	
Good and imaginative use of resources including new technologies		✓
Good understanding of Assessment for Learning and the ability to put this into practice	✓	
The ability to differentiate effectively so that the needs of all students are met.		✓
The ability to develop students' literacy and numeracy skills through science.		✓
Well-developed behaviour management skills	✓	
An ability to forge good working relationships with staff and students	✓	
Organisational skills		✓
Knowledge and understanding of current curriculum developments in Science		✓
Ensure that whole school policies are implemented consistently	✓	
<b>Personal</b>		
Ability to work hard under pressure	✓	
Ability to prioritise and meet deadlines	✓	
Commitment to continued personal development	✓	
Commitment to contribute to extra-curricular activities and educational visits		✓
<b>General</b>		
Good attendance and punctuality record	✓	
Professional dress	✓	