

## Person Specification for Graduate Teaching Assistant post

Attributes	Essential	Desirable	Evidenced
<b>Qualifications/training</b> <ul style="list-style-type: none"> <li>GCSE at C+ in Maths &amp; English (or equivalent)</li> <li>A degree in a relevant subject</li> <li>Additional relevant qualifications (e.g. ECDL, Coaching awards etc)</li> <li>Specialist qualification in a relevant subject</li> </ul>	✓ ✓  ✓	  ✓	Application
<b>Special Knowledge/Ability</b> <ul style="list-style-type: none"> <li>Some knowledge of National Curriculum (Maths &amp; English) and knowledge of different learning styles</li> <li>Able to manage children in a positive, calm way</li> <li>Successful experience of working with children</li> <li>Clear potential to be able to manage a whole class effectively</li> </ul>	✓  ✓ ✓ ✓		Interview and Application
<b>Communication</b> <ul style="list-style-type: none"> <li>Able to communicate orally with clarity and enthusiasm.</li> <li>Able to give clear and effective feedback to pupils.</li> <li>Able to give clear and effective feedback to parents</li> </ul>	✓ ✓	  ✓	Interview
<b>Personal Qualities</b> <ul style="list-style-type: none"> <li>Drive and enthusiasm</li> <li>Able to prioritise and manage time effectively</li> <li>Able to build effective relationships with pupils, parents, staff, outside agencies and governors.</li> <li>Able to work effectively as part of a team.</li> <li>Passionate about the need to ensure high achievement for all groups of pupils</li> </ul>	✓ ✓  ✓ ✓ ✓		Interview and Application