

HEARTS ACADEMY TRUST

TEACHERS' PAY SCALES SEP 2020

	Point	NATIONAL £	FRINGE £		National equivalent
HEARTS PRE-TEACHER	PRE 1	18,169	19,363		UNQ1
	PRE 2	20,282	21,473		UNQ2
	PRE 3	22,394	23,587		UNQ3
	PRE 4	24,507	25,699		UNQ4
HEARTS EARLY TEACHER	E1	25,714	26,948	NQT YEAR	M1
	E2	27,600	28,828		M2
	E3	29,664	30,883		M3
HEARTS SENIOR TEACHER	S1	34,100	35,307		M5
	S2	36,961	38,174		M6
HEARTS CONSULTANT TEACHER	C LOW	38,690	39,864		U1
	C MID	40,124	41,295		U2
	C HIGH	41,604	42,780		U3
HEARTS LEADER	L1	42,195	43,356		L1
	L2	43,251	44,415		L2
	L3	44,331	45,495		L3
	L4	45,434	46,604		L4
	L5	46,566	47,737		L5
	L6	47,735	48,901		L6
	L7	49,019	50,190		L7
	L8	50,151	51,314		L8
	L9	51,402	52,568		L9
	L10	52,723	53,888		L10
	L11	54,091	55,254		L11
	L12	55,338	56,506		L12
	L13	56,721	57,890		L13
	L14	58,135	59,302		L14
	L15	59,581	60,744		L15
	L16	61,166	62,333		L16
	L17	62,570	63,746		L17
	L18	64,143	65,310		L18
	L19	65,735	66,900		L19
	L20	67,364	68,536		L20
	L21	69,031	70,204		L21
	L22	70,745	71,914		L22
	L23	72,497	73,661		L23
	L24	74,295	75,466		L24
	L25	76,141	77,307		L25
	L26	78,025	79,195		L26
	L27	79,958	81,124		L27
	L28	81,942	83,105		L28
	L29	83,971	85,139		L29
	L30	86,061	87,221		L30

	L31	88,187	89,357	L31
	L32	90,379	91,549	L32
	L33	92,624	93,795	L33
	L34	94,914	96,083	L34
	L35	97,273	98,443	L35

Use Fringe for appointments at BPS, HI, HJ, WCE & Central Team
 Use National for appointments at SPS & WPS

In terms of their "directed time" all teachers work 1265 hrs per year over 39 weeks of the year, ie 190 days + 5 non-pupil days.

So a full-time NQT on pay point E1 at HJ will receive an annual salary of £25,714.

If they are part-time, say working three days a week (60%), their salary would be:
 $E1 = £25,714 \times 0.6 = £15,428.40$.