

**Person Specification – Head of Drama (Including Performing Arts)**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications and Training</b>	<p>Qualified teacher status</p> <p>Relevant Degree</p> <p>Able to teach 2 specialisms</p>	<p>Good honours degree</p> <p>Ability to teach Engineering</p>
<b>Experience</b>	<p>Excellent classroom practitioner across the age and ability range</p> <p>Knowledge of the curriculum demands at KS3, 4, 5</p> <p>Experience of being a form tutor</p> <p>Experience of working with parents</p> <p>Proven track record of improving student progress</p> <p>Experience of extending learning beyond the classroom</p>	<p>Experience of leading others</p> <p>Experience in leading curriculum development</p> <p>Experience of monitoring the quality of teaching and learning</p> <p>Experience of mentoring trainees</p>
<b>Knowledge, understanding and skills</b>	<p>Able to lead by example</p> <p>Able to devise and implement strategies for improving student progress</p> <p>Proven classroom management ability</p> <p>Evidence of continued professional development</p> <p>Knowledge and understanding of safeguarding</p> <p>Able to motivate others &amp; build a team</p> <p>Able to manage change</p> <p>Able to track student progress</p> <p>Excellent ICT skills</p> <p>Excellent communication skills</p>	<p>Able to use quality assurance systems to evaluate standards</p> <p>Understanding of current issues in learning</p> <p>Departmental self-evaluation</p> <p>Using data to inform intervention strategies</p> <p>Raising the aspiration of students</p>

	<p>Able to establish good working relationships with a wide range of people including students, parents, Governors and colleagues</p> <p>Knowledge of health and safety requirements and practice</p>	
<b>Personal Attributes</b>	<p>Ability to inspire, challenge and motivate the team and individuals to achieve high goals</p> <p>Vision</p> <p>Sense of humour</p> <p>Innovative, creative and solution focussed</p> <p>Able to work under pressure and remain positive, enthusiastic &amp; resilient</p> <p>A reflective practitioner</p> <p>Excellent interpersonal and teamwork skills</p> <p>Always meets deadlines</p> <p>Excellent attendance &amp; punctuality</p> <p>Excellent time-management skills</p> <p>High personal standards</p> <p>A role-model at all times</p>	