



Person Specification

Classroom Teacher

Qualifications & Experience	Essential	Desirable
<ul style="list-style-type: none">• Qualified Teacher Status	✓	
<ul style="list-style-type: none">• Teaching within the subject area in Key Stages 3 and 4	✓	
Professional Knowledge and understanding	Essential	Desirable
<ul style="list-style-type: none">• Knowledge of the National Curriculum for their subject	✓	
<ul style="list-style-type: none">• Willingness to keep up to date in subject knowledge and national developments.	✓	
<ul style="list-style-type: none">• Knowledge of Health and Safety procedures and their application.	✓	
<ul style="list-style-type: none">• The ability for further career progression within the teaching profession		✓
<ul style="list-style-type: none">• Commitment to safeguarding and child protection.	✓	
Abilities and Skills	Essential	Desirable
<ul style="list-style-type: none">• Ability to plan and teach effectively using a variety of strategies	✓	
<ul style="list-style-type: none">• Excellent interpersonal skills with both adults and children	✓	
<ul style="list-style-type: none">• Willingness and ability to work as part of a team	✓	
<ul style="list-style-type: none">• Ability to communicate effectively both verbally and in writing	✓	
<ul style="list-style-type: none">• Competence in the use of Information and Communication Technology	✓	
<ul style="list-style-type: none">• Ability to prioritise and organise own work	✓	
<ul style="list-style-type: none">• Ability to work effectively to a high standard, on occasion, under pressure, meeting deadlines	✓	
<ul style="list-style-type: none">• To be flexible, energetic, adaptable and have the ability to use initiative	✓	
<ul style="list-style-type: none">• Identify and develop opportunities	✓	
<ul style="list-style-type: none">• High aspirations and expectations for their students and themselves	✓	
<ul style="list-style-type: none">• Committed to raising standards and continuous improvement	✓	
<ul style="list-style-type: none">• To be dedicated to the success of the students, their teams, the school and themselves	✓	



PHILIP MORANT
SCHOOL & COLLEGE



SIGMA TRUST

Personal	Essential	Desirable
<ul style="list-style-type: none">Committed to personal development		✓
<ul style="list-style-type: none">Willingness to contribute to other areas of school life		✓
<ul style="list-style-type: none">Carry out professional duties in a positive, helpful and courteous manner	✓	
<ul style="list-style-type: none">Enjoy working with young people	✓	
<ul style="list-style-type: none">To have a 'can do' philosophy	✓	

GREATER THAN THE SUM OF ITS PARTS