



PERSON SPECIFICATION

Learning Support Assistant

Experience	<ul style="list-style-type: none">• Successful recent experience working with secondary age children• Working effectively as part of a team
Qualifications	<ul style="list-style-type: none">• NVQ Level 2 (or equivalent) in Mathematics and English (E)• NVQ Level 2 in learning support or other equivalent qualification (D)• Good general standard of education – GCSE or equivalent (E)
Knowledge & Skills	<ul style="list-style-type: none">• Basic knowledge of first aid• Understanding of child protection policies and procedures• Knowledge of relevant codes of practice and school policies• Knowledge of basic ICT to support learning
Aptitudes	<ul style="list-style-type: none">• Work effectively as part of a team and contribute to group thinking, planning etc.• Effective time management• Build rapport with adults and children• To demonstrate skills of empathy• To be flexible• Follow instructions accurately• Use own initiative and work independently• Communicate effectively with adults and children, verbally and in writing• Motivate, inspire and have high expectations of pupils• Work calmly under pressure• Committed to personal and professional development• Awareness of, and commitment to, equalities issues• Ability to record and assess pupil progress/performance etc.