



# Stapleford Abbots Primary Academy

Stapleford Road, Stapleford Abbots RM4 1EJ

Headteacher: Ms Speller

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## Person Specification - Pastoral Support Worker / Learning Support Assistant

		Essential	Desirable
Expertise	<ul style="list-style-type: none"> <li>➤ Effective at communicating with primary aged children</li> <li>➤ Effective at helping primary aged children learn</li> <li>➤ Effective team player within a school setting</li> <li>➤ Effective at identifying children's educational needs and responding to these needs</li> </ul>	X    X    X    X	
Qualifications	<ul style="list-style-type: none"> <li>➤ Good literacy and numeracy skills (Grade C GCSE equivalent or above)</li> <li>➤ Good general standard of education</li> <li>➤ Induction training for teaching assistants</li> <li>➤ Successful completion of training in particular/specialised learning/Special Needs area</li> <li>➤ NVQ Level 3 in learning</li> <li>➤ Support/early years or equivalent qualification</li> <li>➤ Training in literacy and numeracy strategies</li> </ul>	X       X	    X  X  X  X  X
Knowledge and skill	<ul style="list-style-type: none"> <li>➤ Knowledge and understanding or self-motivation and aptitude to develop a good level of various categories of Special Educational Needs including Autistic Spectrum Disorder, Global Developmental Delay and Soto Syndrome</li> <li>➤ Basic knowledge of first aid</li> <li>➤ Basic knowledge of the Primary and Early Years Curriculum</li> <li>➤ Knowledge of general aspects of child development,</li> </ul>	X    X  X  X  X	

	<ul style="list-style-type: none"> <li>➤ Understanding of child protection policies and procedures</li> <li>➤ Knowledge of relevant codes of practice and school policies</li> <li>➤ Good working level of ICT skills applicable to a school setting</li> </ul>		X  X
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