

## Person Specification

# Classroom Teacher

Qualifications & Experience	Essential	Desirable
<ul style="list-style-type: none"> <li>• Qualified teacher status in the UK</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Successful teaching experience within the primary sector</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Evidence of recent and appropriate professional development</li> </ul>		✓
Teaching & Learning	Essential	Desirable
<ul style="list-style-type: none"> <li>• A thorough knowledge of a range of teaching, learning and behaviour management strategies and how to use them effectively</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Thorough understanding of the National Curriculum and assessment</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Positive and effective management of pupil welfare and discipline</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• An excellent classroom teacher who is able to model good practice</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Ability to reflect upon own practice and learn accordingly</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• High expectations of pupils, staff and self</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Commitment to the involvement of parents in their children's learning</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Excellent organisational skills</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Ability to work as part of a team and under own initiative</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Commitment to own continued professional learning</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Understand and promote the value of emotional and physical wellbeing in adults and children. Take responsibility for own wellbeing</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Good knowledge of policies and commitment to safeguarding children</li> </ul>	✓	
Personal	Essential	Desirable
<ul style="list-style-type: none"> <li>• A person of the highest integrity</li> </ul>	✓	
<ul style="list-style-type: none"> <li>• Excellent interpersonal skills with adults and pupils</li> </ul>	✓	

• Commitment to the vision, aims and values of the Trust/School	✓	
• Energy and enthusiasm	✓	
• Be a good timekeeper	✓	
• Be creative and original in thinking	✓	
<b>General</b>	<b>Essential</b>	<b>Desirable</b>
• Understand and comply with child protection procedures	✓	
• Understand and comply with procedures and legislation relating to confidentiality	✓	
• Demonstrate a commitment to treating all people fairly	✓	
• Be able to observe and comply with Health and Safety requirements	✓	
• Enjoy a sense of humour	✓	
• Be willing to share expertise	✓	

**GREATER THAN THE SUM OF ITS PARTS**