



Baddow Hall Infant School

Person Specification for Class Teacher

Qualifications and Experience

- Qualified teacher status and degree
- Recent experience of teaching at Foundation Stage/KS1
- Evidence of recent professional development that prepares the applicant for this post

Teaching and Learning

- Evidence of outstanding teaching
- Proven record in inspiring successful learning and an ability to set high expectations and develop a successful learning environment for children of all abilities
- Sound understanding of how children learn and effective teaching methods
- Effective approach to curriculum development and a clear understanding of the role of planning, assessment and monitoring in raising standards
- Ability to use assessment to improve children's learning and to inform planning and teaching
- A clear understanding of children with special educational or additional needs
- Awareness of developments in learning delivery, including use of ICT
- An understanding of positive behaviour management strategies

Personal Qualities

- Ability to inspire and motivate children and colleagues
- Excellent communication skills, written and oral
- Ability to develop and maintain good relationships with children and all stakeholders
- A commitment to continued professional development
- Adaptability to changing circumstances and new ideas
- Approachable and enjoys being highly visible to children and parents
- Creativity and imagination to anticipate and solve problems
- Good judgement, commitment, reliability and integrity