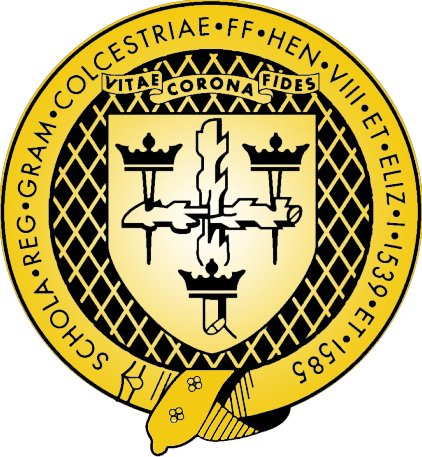
**Colchester Royal Grammar School**



**Person specification for a QTVI (Sept 2019)**

|  |  |  |
| --- | --- | --- |
| **Requirements of the person** | | **Essential/**  **Desirable** |
| **Qualifications** | DfE-recognised teaching qualification  Post-graduate qualification in teaching children with visual impairment | E  E |
| **Professional development** | Evidence of continuing professional development | E |
| **Knowledge and**  **experience** | Experience of successfully delivering outcomes for children with SEND  Significant experience of of coaching and mentoring support staff | E  E |
| **Skills, abilities and personal qualities** | Ability to use Perkins Brailler/ Humanware BrailleNote Touch/an embosser  Ability to work in an organised and methodical manner  Ability to identify work priorities and manage own workload  Ability to lead others  Ability to communicate clearly and confidently on VI issues to staff  High levels of literacy, numeracy and ICT competence  Ability to establish positive relationships with staff, pupils, and parents | E  E  E  E  E  E  E |