

## Person Specification for Lead Teacher

Attributes	Essential	Desirable	Evidenced
<b>Qualifications/training</b> <ul style="list-style-type: none"> <li>• QTS</li> <li>• At least 3 years successful teaching experience</li> <li>• Evidence of on-going professional development</li> </ul>	✓ ✓ ✓		Application
<b>Special Knowledge/Ability</b> <ul style="list-style-type: none"> <li>• Good knowledge of the primary curriculum and national standards in core subjects.</li> <li>• Proven ability to deliver high standards of teaching and learning</li> <li>• Knowledge of monitoring and evaluation techniques, such as observations, work sampling analysis of data.</li> <li>• Knowledge of best practice in provision for the Primary years.</li> <li>• Knowledge and experience of coaching other teachers to improved performance.</li> </ul>	✓ ✓ ✓ ✓ ✓		Interview and Application
<b>Communication</b> <ul style="list-style-type: none"> <li>• Able to communicate orally with clarity and enthusiasm</li> <li>• Able to give clear and effective feedback to staff</li> </ul>	✓ ✓		Interview
<b>Personal Qualities</b> <ul style="list-style-type: none"> <li>• Drive and enthusiasm</li> <li>• Able to prioritise and manage time effectively.</li> <li>• Able to build effective relationships with pupils, parents, staff, outside agencies and governors.</li> <li>• Able to work effectively as part of a team</li> <li>• Passionate about the need to ensure high achievement for all groups of pupils.</li> </ul>	✓ ✓ ✓ ✓		Interview and Application