

# Kingswode Hoe School

## Person specification for Learning Support Assistant (LSA)

Essential	Desirable
<ul style="list-style-type: none"><li>• GCSE maths and English grade C or equivalent</li><li>• Good spoken and written English</li><li>• Ability to work with a range of ages from KS2-KS4</li><li>• Up to date knowledge of curriculum and assessment</li><li>• Able to build relationships with pupils and work with all levels of ability</li><li>• Understanding of personal development, behaviour and wellbeing for pupils with SEN and ability to approach issues sensitively</li><li>• Able to communicate effectively with parents, carers and fellow professionals</li><li>• Able to work as part of a team</li><li>• Able to work to deadlines</li><li>• Able to use initiative</li><li>• Sense of humour and positive, solution focused approach</li><li>• Able to contribute to classroom display and support teachers with administrative tasks where required</li><li>• Ability to follow all school policies and procedures including Child Protection and Safeguarding</li></ul>	<ul style="list-style-type: none"><li>• Recent experience of working with SEN pupils in a school setting</li><li>• LSA or learning support qualification</li><li>• Willingness to undertake training and development in the field of SEN</li><li>• First Aid qualification</li><li>• Minibus driver</li><li>• Food Hygiene certificate</li><li>• Awareness of speech, language and communication needs</li><li>• Awareness of sensory processing difficulties and needs</li><li>• Experience in leading or supporting active curriculum and hands on learning</li><li>• Confident with use of ICT as a tool to support teaching, learning and assessment</li><li>• Willingness to take on additional responsibilities such as lunchtime activities and support for pupils on residential trips</li></ul>

### Expectations

The successful candidate will be part of a highly experienced staff team. They will be expected to be an active part of and contribute to this team and be able to work collaboratively with a range of adults across the whole school. It is expected that all staff become involved in opportunities across the SEAX Trust.

All staff are expected to improve their own practice by taking part in CPD activities and supporting extra curricula activities at lunchtime and after school.

Kingswode Hoe School is part of the SEAX multi-academy trust  
SEAX Trust company number 07747149

*What we plant today, we grow tomorrow...*

