

Person Specification



Head of Department

Criteria	Essential to basic performance of job	Desirable for fully competent performance of job
QUALIFICATIONS		
	<ul style="list-style-type: none"> A good degree in appropriate subject 	
PROFESSIONAL DEVELOPMENT AND TEACHING		
	<ul style="list-style-type: none"> Involvement in recent professional development. An understanding of professional development issues. An excellent grasp of curriculum and subject based pedagogy 	<ul style="list-style-type: none"> A willingness to contribute to the wider management of the school Potential and ambition for further career development
EXPERIENCE		
	<ul style="list-style-type: none"> Clear understanding of how the outcomes of learning can be monitored A proven record of excellence in the classroom. Track record of impact at Middle Leader level 	
SKILLS		
	<ul style="list-style-type: none"> Team leadership, team building and team membership skills 	<ul style="list-style-type: none"> An ability to promote the Academy through contacts with the media and the local community

KNOWLEDGE		
	<ul style="list-style-type: none"> • Knowledge and understanding of curriculum issues in their subject area/s. • Understanding of the range of appropriate teaching and learning styles that may be applied in their subject. • High level time-management skills. • Ability to communicate to a variety of internal and external audiences. 	<ul style="list-style-type: none"> • Knowledge and understanding of ICT systems.
PERSONAL ATTRIBUTES		
	<ul style="list-style-type: none"> • Resilience, commitment, energy and enthusiasm. • Creativity and imagination and a sense of humour • Good organisation and presentation skills. 	