

HEARTS ACADEMY TRUST
TEACHERS' PAY SCALES SEP 2020

		NATIONAL	FRINGE	National equivalent
	Point	£	£	
HEARTS PRE-TEACHER	PRE 1	18,169	19,363	UNQ1
	PRE 2	20,282	21,473	UNQ2
	PRE 3	22,394	23,587	UNQ3
	PRE 4	24,507	25,699	UNQ4
HEARTS EARLY TEACHER	E1	25,714	26,948	NQT YEAR M1
	E2	27,600	28,828	M2
	E3	29,664	30,883	M3
HEARTS SENIOR TEACHER	S1	34,100	35,307	M5
	S2	36,961	38,174	M6
HEARTS CONSULTANT TEACHER	C LOW	38,690	39,864	U1
	C MID	40,124	41,295	U2
	C HIGH	41,604	42,780	U3
HEARTS LEADER	L1	42,195	43,356	L1
	L2	43,251	44,415	L2
	L3	44,331	45,495	L3
	L4	45,434	46,604	L4
	L5	46,566	47,737	L5
	L6	47,735	48,901	L6
	L7	49,019	50,190	L7
	L8	50,151	51,314	L8
	L9	51,402	52,568	L9
	L10	52,723	53,888	L10
	L11	54,091	55,254	L11
	L12	55,338	56,506	L12
	L13	56,721	57,890	L13
	L14	58,135	59,302	L14
	L15	59,581	60,744	L15
	L16	61,166	62,333	L16
	L17	62,570	63,746	L17
	L18	64,143	65,310	L18
	L19	65,735	66,900	L19
	L20	67,364	68,536	L20
	L21	69,031	70,204	L21
	L22	70,745	71,914	L22
	L23	72,497	73,661	L23
	L24	74,295	75,466	L24
	L25	76,141	77,307	L25
	L26	78,025	79,195	L26
	L27	79,958	81,124	L27
	L28	81,942	83,105	L28
	L29	83,971	85,139	L29
	L30	86,061	87,221	L30
	L31	88,187	89,357	L31
	L32	90,379	91,549	L32
	L33	92,624	93,795	L33
	L34	94,914	96,083	L34
	L35	97,273	98,443	L35