



Baddow Hall Infant School

PERSON SPECIFICATION – SEN Learning Support Assistant

The person appointed should be able to demonstrate the following skills and/or qualities:

ESSENTIAL

- Have experience of and enjoy working with children in an Early Years or KS1 Setting
- Ability to meet the individual needs of specific children
- Empathise with pupils experiencing a variety of difficulties
- Have GCSE Maths and English at Grade C or above and a competency in ICT
- Maintain confidentiality
- Have a positive attitude and a sense of humour and be self motivated and well organised
- Have the ability to ensure pupils achieve the highest possible standards
- Have good observational skills and to be able to plan for, and succinctly report on, pupil progress to the class teacher
- To support pupils under the supervision and guidance of the class teacher
- Have a good rapport with parents, whilst maintaining confidentiality
- Have good communication skills
- Take an active part and interest in the life of the school including staff development
- Willingness to undertake training to further professional development

DESIRABLE

- Be able to use initiative and creativity within the classroom
- To have flexibility and availability to cover absences of other support staff.

The school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. This post is subject to an enhanced Disclosure and Barring check and other pre-employment checks.