

## PERSON SPECIFICATION

<b>Job Title</b>	Lead Practitioner
<b>Experience, Qualifications and Training</b>	<ul style="list-style-type: none"> <li>• QTS status and a good honours degree in subject or relevant subject to this post</li> <li>• Significant experience of teaching in a secondary school to at least GCSE level</li> <li>• Evidence of your commitment to your own high quality professional development</li> <li>• Evidence of having led professional development opportunities for others</li> <li>• Evidence of having participated in extra-curricular activities</li> <li>• To have held a position of responsibility within your current school or organisation</li> </ul>
<b>Skills &amp; Knowledge</b>	<ul style="list-style-type: none"> <li>• Recent knowledge, understanding and teaching of the requirements of the National Curriculum for the subject at KS3 and 4 and the new curriculum being rolled out at KS5 from September 2015</li> <li>• The ability to be proactive and initiate effective change</li> <li>• The ability to build good working relationships within an effective team</li> <li>• To have a creative vision and be able to inspire an enthusiasm for the subject</li> <li>• The ability to encourage others to think positively and creatively</li> <li>• The ability to analyse data effectively</li> <li>• To be receptive to new and creative ways to teach the subject in order to inform effective intervention</li> <li>• The ability to use pupil level data to set challenging but realistic targets for teachers of examination classes</li> <li>• The ability to enhance and promote the subject beyond the classroom by providing enriching and developing activities</li> <li>• Evidence of being a good or outstanding classroom practitioner</li> <li>• The ability to think creatively in order to raise attainment</li> </ul>
<b>Work Related Circumstances</b>	<ul style="list-style-type: none"> <li>• All teachers are required to work to the direction of the Headteacher and conditions laid down for directed time under the Teachers' Pay and Conditions Act 1987.</li> <li>• All applicants must be able to produce evidence of a good health and attendance record in their previous posts.</li> <li>• Willingness to consent to and apply for an enhanced disclosure</li> </ul>

<b>General</b>	<ul style="list-style-type: none"><li data-bbox="539 96 1273 129">• Awareness of and commitment to equality and diversity</li><li data-bbox="539 159 1029 192">• Understanding of Health and Safety</li><li data-bbox="539 221 1501 288">• Understand and implement safeguarding and child protection procedures in line with national safeguarding guidelines</li><li data-bbox="539 318 1134 351">• Be prepared to develop and learn in the role</li></ul>
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