**The Ramsey Academy, Halstead Person Specification – Teacher of Music**

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|  | **Selection Criteria (Desirable [D]/Essential [E])** | **How Assessed** |
| **Education and Qualifications** | * Qualified Teacher Status (E)
* A degree in a relevant subject (E)
* Evidence of Continuing Professional Development (E)
* Further post-graduate qualifications (D)
 | **Application Form and Certificates** |
| **Knowledge and Experience** | **Understanding and knowledge of:*** The National Curriculum at KS3 and specifications at GCSE level (E)
* Strategies for raising student achievement and attainment through effective teaching and learning (E)
* ICT and how it can impact on students’ learning (D)
* Current methodology in the teaching of Humanities (E)

**Successful Experience**:* Excellent outcomes at GCSE in one of the Music area (E)
* In the classroom – student/classroom management skills (E)
* The ability to deliver consistently good or better lessons (E)
* Understanding the importance of quality written feedback to students (E)
* The use of assessment data to identify underachievement and plan teaching and learning (E)
 | **Application Form, Interview and Selection Process** |
| **Skills and Attributes** | **Skills and attributes in order to:*** Set high expectations for students (E)
* Work as part of a team (E)
* Take part in/lead extra-curricular activities (E)
* Seek advice and support when necessary (E)
 | **Application Form, Interview and Selection Process** |