



HEREWARD PRIMARY SCHOOL

Person Specification: CLASS TEACHER

	Essential	Desirable
Qualifications	Qualified Teacher status / Overseas equivalent	
Experience	The Class Teacher should have experience of teaching in Key Stage 1 and 2 (teacher training placements included)	
Knowledge and understanding	<p><i>The Class Teacher should have knowledge and understanding of:</i></p> <ul style="list-style-type: none">• the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);• statutory National Curriculum requirements at both key stages;• the monitoring, assessment, recording and reporting of pupils' progress;• the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND, Child Protection and Safeguarding Children;• the importance of supporting disadvantaged pupils;• effective teaching and learning styles.	<p><i>In addition, the Class Teacher might also have knowledge and understanding of:</i></p> <ul style="list-style-type: none">• the preparation and administration of tests to support teacher assessment;• the use of digital applications, such as tablets / iPads within a school;• leading a subject or area of the curriculum or having another position of responsibility within a school.

Skills	<p><i>The Class Teacher will be able to:</i></p> <ul style="list-style-type: none"> • promote the school's values and aims; • develop good personal relationships within a team; • establish and develop close relationships with parents, governors and the community; • communicate effectively both orally and in writing (particularly using ICT) to a variety of audiences; • plan effectively and understand the need for effective marking; • create a happy, challenging and effective learning environment. 	
Personal characteristics	<ul style="list-style-type: none"> • Committed • Empathetic • Enthusiastic • Organised • Patient • Resourceful • Friendly • Flexible 	<p><i>N.B.</i></p> <ul style="list-style-type: none"> • <i>All appointments are subject to excellent references and DBS checks.</i>