

St George's School
Nurture Mentor : Person Specification

Experience	<ul style="list-style-type: none"> • Successful recent experience working with young children • Successfully supporting vulnerable children • Working effectively as a member of a successful team
Qualifications	<ul style="list-style-type: none"> • Literate • Numerate • NVQ Level 2 in learning support/early years, NNEB or other equivalent qualification (D) • Successful study in therapeutic working or psychoanalytical approaches (E) • Relevant degree (D). • Good general standard of education • Training in literacy and numeracy strategies (D) • Induction training for teaching assistants (D) • Essex STEPS trained (D)
Knowledge & Skills	<ul style="list-style-type: none"> • Basic knowledge of first aid • Knowledge of general aspects of child development • Understanding of child protection policies and procedures • Knowledge of relevant codes of practice and school policies • Knowledge of basic ICT to support learning • Knowledge of effective behaviour management strategies • Qualified therapeutic practitioner • Thrive Practitioner (D) • Understanding of Trauma Perceptive Practice • Understanding of the impact of Adverse Childhood Experiences
Aptitudes	<ul style="list-style-type: none"> • Work effectively as part of a team and contribute to group thinking, planning and implementation. • Effective time management • Build positive and effective relationships with adults and children • Flexibility and adaptability • Follow instructions accurately • Use own initiative and work independently • Communicate effectively with adults and children, verbally and in writing

	<ul style="list-style-type: none"> • Motivate, inspire and have high expectations of pupils, self and colleagues. • Creative approach to problem solving • Work calmly under pressure • Committed to personal and professional development • Awareness of, and commitment to, equalities issues • Ability to record and assess pupil progress and performance. • Ability to safeguard children and ensure their wellbeing. • Be an excellent role model to all stakeholders.
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(D) = desirable. Other aspects essential.