**The Ramsey Academy, Halstead Person Specification – Teacher of Music**

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|  | **Selection Criteria (Desirable [D]/Essential [E])** | **How Assessed** |
| **Education and Qualifications** | * Qualified Teacher Status (E) * A degree in a relevant subject (E) * Evidence of Continuing Professional Development (E) * Further post-graduate qualifications (D) | **Application Form and Certificates** |
| **Knowledge and Experience** | **Understanding and knowledge of:**   * The National Curriculum at KS3 and specifications at GCSE level (E) * Strategies for raising student achievement and attainment through effective teaching and learning (E) * ICT and how it can impact on students’ learning (D) * Current methodology in the teaching of Humanities (E)   **Successful Experience**:   * Excellent outcomes at GCSE in one of the Music area (E) * In the classroom – student/classroom management skills (E) * The ability to deliver consistently good or better lessons (E) * Understanding the importance of quality written feedback to students (E) * The use of assessment data to identify underachievement and plan teaching and learning (E) | **Application Form, Interview and Selection Process** |
| **Skills and Attributes** | **Skills and attributes in order to:**   * Set high expectations for students (E) * Work as part of a team (E) * Take part in/lead extra-curricular activities (E) * Seek advice and support when necessary (E) | **Application Form, Interview and Selection Process** |